

# Annual College Assessment Report 2021-2022

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## **Program Overview**

The Doctor of Psychology (PsyD) Program at CNU provides students with the guidance, support, and exemplary training required to excel as professional psychologists. We believe strongly in fostering a graduate culture with high student engagement, individualized attention, interprofessional collaboration, and rigorous academics.

Our curriculum is specifically designed to provide students with the discipline-specific knowledge and profession-wide competencies outlined by the American Psychological Association (APA). Course series include Human Diversity, Foundations of Behavior, Assessment, Interventions, Psychometrics, and Research Design, Internship Preparation, and Dissertation Preparation.

In Years 1 through 4, students meet quarterly with a dedicated academic advisor to ensure that they are on the right track to meet their academic and professional goals. These quarterly reviews synthesize feedback from academic faculty and field-placement supervisors to provide students with the best possible guidance toward earning their PsyD Degree.

Reduced course loads in Year 4 help students focus on applying to APA internships and completing their dissertation research. Dissertation Seminars and the summer Internship Preparation Workshop (elective) further support and guide students toward timely completion of dissertation research and acceptance to paid APA internships.

The College of Psychology is dedicated to pursuing six central tenets as guiding principles: **Curiosity** as a guiding spirit to scholarship and clinical work; **Integrity** as scholars, professionals, and clinicians; **Diversity** of people, ideas, and beliefs; **Accountability** in our work as mental health professionals; **Respect** for our work, our colleagues, our clients, and ourselves; and **Relationships** as the fundamental building block of our profession.

## Assessment process

The College of Psychology collects Learning Outcome Data through CANVAS (Learning Management System, LMS). Since Fall Semester 2022, we integrated the examination software ExamSoft to collect data in an automated fashion. After piloting this exam software over the Spring 2022 semester, it is now mandatory across all courses in the college.

At the beginning of each academic year, faculty are given a syllabus handbook with examples for student performance evaluation rubrics.

As courses progress, the student performance data are automatically recorded in the LMS or Examsoft. These data can be extracted at any point. These data identify the student, the outcome, the course, the term, and the assignment title. In addition to the raw data, the DropOut Detective platform is utilized to identify student risk performance at any given point during the semester because it is a real-time link to the individual courses in the LMS. DropOut Detective scans Canvas and reviews grades, missing assignments, last date of access to the course, attendance and other factors that may indicate a student is at risk. A dashboard is updated each night with updated data and applies an algorithm to display risk index that draw attention to at-risk students (Fig. 1a & b).

Student	Risk Index	Last A	Access	Latest Submission
		<b>46</b> 03/23/2	2020 11:51 p.m.	03/05/2020 6:36 p.m.
		<b>31</b> 03/18/2	2020 3:40 p.m.	03/05/2020 10:43 p.m.
		<b>25</b> 03/24/2	2020 3:54 p.m.	03/18/2020 4:05 p.m.
		18 03/23/2	2020 7:43 p.m.	03/23/2020 7:41 p.m.
		18 03/23/2	2020 10:58 p.m.	03/05/2020 11:08 p.m.
		17 03/24/2	2020 10:24 p.m.	03/04/2020 6:21 p.m.
		<b>12</b> 03/24/2	2020 12:18 a.m.	03/05/2020 9:11 p.m.
		11 03/24/2	2020 9:28 p.m.	03/24/2020 9:09 p.m.
		11 03/23/2	2020 6:10 p.m.	03/03/2020 7:27 p.m.

Fig. 1a Dropout Detective - College-level

California Northstate Unive	ersity	y		08/30/2022		
Details for XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX						
Risk Score: 8						
Last Login 08/29/2022 6:52 a.m. Login ID ***********************************	<b>*****</b>	<b>****</b> ********************************	Κ			
Course	Grade	Zeros	Missing Assignments	Last Access	Latest Submission	
PSY 606 2b - Foundations of Behavior: Cognitive and Affective	None	0	0	08/29/2022		
PSY 703 2b - Psychometrics	None	0	0	08/29/2022	08/29/2022	
PSY 711 2a - Interventions: Behavioral	None	0	0	08/29/2022		
PSY 713 2A2 - Practicum Case Conference 1	100.0	0	2	08/29/2022		
PSY 720 2b - Assessment Series: Intelligence	100.0	0	2	08/24/2022		

Fig. 1b Dropout Detective – individual student-level

In addition to the student performance data, PSY also utilizes midterm- and final course evaluations that are filled out by the students. Appendix 1 and 2 give examples of these surveys. This survey data is collected anonymously, and we had usually about 70-80% response rates from the students (see Appendix 3). The data is sent to the professors teaching the course and the Dean of the program.

Student outcome data is analyzed via SPSS, with occasional utilization of PowerBI dashboards to visualize the outcomes to allow for transparent communication of student performance information with stakeholders including college and university administration.

The following table gives an overview of the PSY Outcome measures.

Table 1: PSY Outcome Measures

Measure  Course Grade	Data Collection Tools - Evidence  CANVAS grade	Responsible for Data Collection and Analysis  Assistant Dean of Academics and Research	Comparisons  compare semester outcomes, compare cohort outcomes	Date of Presentation to Dean of College and CNU-wide annually	Assistant Dean of Academics and Research	Due date of follow- up report
Academic Alerts	CANVAS grade, tracking system in student files	Faculty, Assistant Dean of Academics and Research	compare semester outcomes, compare cohort outcomes	every semester	Assistant Dean of Academics and Research	annually
GPA in Program	CANVAS grade, tracking system in student files, confirmation with registrar's data	Faculty, Assistant Dean of Academics and Research	compare semester outcomes, compare cohort outcomes	every semester	Assistant Dean of Academics and Research	annually
Professional Licensure Examination (EPPP)	EPPP outcome from ASPPB website, https://www.as ppb.net/page/S coresByDrProgr am	Assistant Dean of Academics and Research	compare cohort outcomes against national averages; compare annual performance	annually	Assistant Dean of Academics and Research	annually

Measure	Data Collection Tools - Evidence	Responsible for Data Collection and Analysis	Benchmark Comparisons	Date of Presentation to Dean of College and CNU-wide	Responsible for Action	Due date of follow- up report
Learning Outcome Evaluation Student	CANVAS assessments and grade CANVAS	Assistant Dean of Academics and Research Assistant Dean	MLA assessment (see below), compare cohort to cohort	annually	Assistant Dean of Academics and Research Assistant Dean	annually
Learning Outcomes Report	assessments and grade	of Academics and Research	peer comparison	every semester	of Academics and Research	annually
Student Satisfaction Survey Program and Student Services housing, activities, counseling, academic advising) etc.	Survey Monkey, Survey after fall and spring semester	Assistant Dean of Student Affairs	analyze results to identify areas needing improvement; compare year to year	every semester	Assistant Dean of Student Affairs	annually
Student Evaluation of Course & Instructor	Survey Monkey Course and Instructor Evaluations	Assistant Dean of Academics and Research	identify most and least effective instructors, best practices for target population;	every semester	Assistant Dean of Academics and Research	annually

Measure	Data Collection Tools - Evidence	Responsible for Data Collection and Analysis	Benchmark Comparisons	Date of Presentation to Dean of College and CNU-wide	Responsible for Action	Due date of follow- up report
			compare amongst faculty, compare year to year			
Academic Advising	Survey Monkey, Survey after fall and spring semester	Assistant Dean of Student Affairs	analyze results to identify areas needing improvement; compare year to year	every semester	Assistant Dean of Academics and Research	annually

## **Quick overview: PsyD Program Learning Outcomes**

**PLO 1: Scientific Orientation**: Students will demonstrate an ability to formulate research or other scholarly activities that may contribute to the scientific, psychological, or professional knowledge base.

**PLO 2: Assessment and Intervention:** Students will select and apply assessment and intervention methods that draw from empirical literature, reflect the science of measurement and efficacy, and take into consideration contextual variables and diversity characteristics.

**PLO 3: Relational and Cultural Competence:** Students will demonstrate the ability to integrate awareness and knowledge of individual and cultural differences in the conduct of professional roles (e.g., research, clinical services, and other professional activities).

**PLO 4: Professionalism:** Behave in ways that reflect the values and attitudes of psychology, including integrity, deportment, professional identity, accountability, lifelong learning, and concern for the welfare of others.

**PLO 5: Ethical Practice:** Students will resolve complex moral and ethical situations by acting in accordance with relevant rules, laws, and regulations governing the profession of psychology.

**PLO 6: Collaboration and Consultation:** Students will demonstrate knowledge and respect for the roles and perspectives of other professions as well as knowledge of consultation practices utilized in health service psychology.

## Data and analysis of Program Learning Outcomes Assessment

### **PsyD Program Learning Outcomes**

**PLO 1: Scientific Orientation**: Students will demonstrate an ability to formulate research or other scholarly activities that may contribute to the scientific, psychological, or professional knowledge base.

PLO	Outcome Measure	Initial	Emerging	Developed	Exemplary	Clas s of 202 3	Clas s of 202 4	Clas s of 202 5
1.1 Student selects relevant research literature and critically reviews its assumptions, conceptualizatio n, methodology, interpretation, and generalizability.	Dissertatio n Proposal Literature Review	Student does not select research relevant to dissertation topic; does not present a clear conceptualizatio n of research question or methodology; interpretation of literature is incorrect or unclear.	Student demonstrated some ability to select research relevant to dissertation topic and to present a clear conceptualizatio n of the research question and methodology; does not yet sufficiently interpret the	Student has the ability critically evaluate and apply research relevant to dissertation topic and presents a clear conceptualizatio n of the research question and methodology; can interpret and communicate	Student presents clear and concise supporting and relevant literature review. Conceptualizatio n and interpretation are remarkably clear and concise and leads naturally to the dissertation research topic being proposed.	N/A	N/A	N/A
		unciear.	literature.	information	Methodology is sound and easy			

				regarding the literature.	to follow. Very well written and presented.			
Student Acquires and disseminates knowledge in accord with scientific principles.	Dissertatio n Defense	Student does not show evidence of ability to obtain and then present knowledge using scientific principles; presentation is unorganized, does not exemplify knowledge of scientific method.	Student is generally able to show evidence of an ability to obtain and then present knowledge using scientific principles; presentation shows minimal knowledge of scientific method.	Student has the ability to obtain and present knowledge using scientific principles; can describe and share with the audience their knowledge of scientific method.	Student presents results, discussion, and conclusions in remarkably clear manner. Proposes clear and concise next steps that are conceptually accurate and reasonable to follow. Methodology is sound, presentation of overall research is of exceptional quality.	N/A	N/A	N/A

**PLO 2: Assessment and Intervention:** Students will select and apply assessment and intervention methods that draw from empirical literature, reflect the science of measurement and efficacy, and take into consideration contextual variables and diversity characteristics.

PLO	Outcome Measure	Initial	Emerging	Developed	Exemplary	Clas s of 202 3	Clas s of 202 4	Clas s of 202 5
Demonstrate current knowledge of diagnostic classification systems, functional and dysfunctional behaviors, including consideration of client strengths and psychopatholog y.	Adult Pathology (PSY 603) Final Exam-MC plus clinical vignette  Child Pathology (PSY 604) Midterm-MC exam that assesses knowledge of diagnostic system as it applies to child pathology Integrated Comprehensive Exam Assessment Section	Student does not show evidence of basic diagnostic classification system for adult pathology; makes mistakes in diagnostics and shows lack of understanding of cultural factors that influence dx, lack of understanding of functional vs dysfunctional behaviors-grade below 70%  Student does not show evidence of basic diagnostic classification	Student shows minimal understanding and knowledge of diagnostic classification system for adult pathology; lack of depth in understanding of cultural factors and limited understanding of functional vs dysfunctional behaviors-grade of "C" or 70-79.5%  Student shows minimal understanding and knowledge of diagnostic classification system for child	Student shows basic understanding of diagnostic classification system for adult pathology; can show evidence of understanding of functional vs dysfunctional behaviors as well as client strengths and risk factorsgrade of "B" or 80-89.5%  Student shows basic understanding of diagnostic classification system for child	Student displays outstanding knowledge of diagnostic system for adult pathology; can accurately and thoughtfully integrate client risk factors, strengths, and functional vs dysfunctional behaviors into diagnostic assessment- grade of "A" or 90% and above.  Student displays			

		T				
•	·	pathology; lack	pathology; can	outstanding		
patholo	•	of depth in	show evidence	knowledge of		
		understanding	of	diagnostic		
in diag		of cultural	understanding	system for		
	ows lack f	factors and	of functional vs	child		
of	1	limited	dysfunctional	pathology; can		
unders	tanding ι	understanding	behaviors as	accurately and		
of cult	ural c	of functional vs	well as client	thoughtfully		
factors	that c	dysfunctional	strengths and	• •		
influen	ce dx, k	behaviors	risk factors	integrate client		
lack of		Grade of "C" or	Grade of "B" or	risk factors,		
unders	tanding 7	70-79.5%	80-89.5%	strengths, and		
of fund	tional vs			functional vs		
dysfun	ctional 1	The student	The student	dysfunctional		
behavi	ors- p	presents some	presents an	behaviors into		
Grade	below c	clinically	integrated and	diagnostic		
70%	s	significant	understandabl	assessment-		
	i	information	e synthesis of			
The stu	ıdent fails   a	about this client	the clinically	Grade of "A" or		
to pres	ent a	and partially	significant	90% and above		
sufficie	nt p	provides	issues and			
clinical	,	relevance for	symptoms for			
signific	ant t	the inclusion or	this client.	Student		
inform	ation t	the exclusion of	DSM 5	presents a		
about t	his client a	a DSM 5	diagnosis, if	thoroughly		
and do	es not d	diagnosis. There	any, is	integrated,		
provide	e reasons i	is some support	adequately	coherent		
for the	c	offered from	supported with	synthesis of		
inclusio	on, or e	either case	case materials	•		
exclusi	on, of a r	materials or	and research.	the clinically		
DSM 5	r	research		significant		
				issues and		

		diagnosis. The relevant research and/or case material are not sufficient to support the conclusions that the student has drawn.	literature. Additional evidence is needed to adequately demonstrate the writer's understanding of diagnostic criteria in light of presenting symptoms / issues.		symptoms for this client. DSM 5 diagnosis, if any, is strongly supported with case materials and research as evidenced by well synthesized report of the literature in regard to the clients presenting symptomology		
Select and apply assessment methods that draw from the best available empirical literature and that reflect the science of measurement	Intellectual Assessment (PSY 720) Final exam- 70 point MC exam that assesses knowledge of intelligence assessment	MC exam: Grade below 70%  MC exam: Grade below 70%  MC exam: Grade below 70%	Grade of "C" or 70-79.5%  Grade of "C" or 70-79.5%  Grade of "C" or 70-79.5%	Grade of "B" or 80-89.5% Grade of "B" or 80-89.5% Grade of "B" or 80-89.5% Student designs a scale but lacks	Grade of "A" or 90% and above  Grade of "A" or 90% and above  Grade of "A" or 90% and above  Student completed all necessary		N/A

and psychometrics.	Personality Assessment (PSY 721) Final Exam- 70 point MC exam that assesses knowledge of personality assessment  Psychometrics (PSY 703) Final Exam-100 point MC + Project Paper/Presentati on-130 points	Student does not develop reliable/valid scale; scale formats are not clearly or correctly defined. Scale development is poorly presented, worded, not face valid. Materials are poorly worded and/or confusing.	Student designs poorly constructed scale with limited reliability/validit y. May lack face validity, missing sections to the project, mistakes with statistical analysis of scale.	completion of all sections, adequately developed scale with some information deleted. Some errors in report but overall satisfactory effort and presentation of scale development. Mostly correct analysis of data.	sections of project; scale has validity and reliability. Materials are clear and easy to understand. Few or no errors in report presentation. Correct analysis of data.		
2.3 Interpret assessment results, following current research and professional standards and guidelines, to inform case conceptualizatio	Intelligence Integrated Assessment Report-PSY 720  Personality Integrated Assessment Report-PSY 721	Integrated Assessment Report-see attached rubric Personality Assessment Report-see attached rubric	Integrated Assessment Report-see attached rubric  Personality Assessment Report-see attached rubric	Integrated Assessment Report-see attached rubric Personality Assessment Report-see attached rubric	Integrated Assessment Report-see attached rubric Personality Assessment Report-see attached rubric	N/A	N/A

n, classification,	Neuropsychology	Neuropsycholog	Neuropsycholog	Neuropsycholo	Neuropsycholo		
and	Integrated	y Integrated	y Integrated	gy Integrated	gy Integrated		
recommendatio	Assessment	Assessment-see	Assessment-see	Assessment-	Assessment-		1
ns, while	Report-PSY 722	attached rubric	attached rubric	see attached	see attached		
guarding against				rubric	rubric		
decision making	Student	Student can	Student can				
biases,	demonstrates	demonstrate	demonstrate	Interprets and	Demonstrates		
distinguishing	little ability to	the ability to	the ability to	integrates	the ability to		
the aspects of	interpret	interpret	interpret	results from	thoroughly		
assessment that	assessment	assessment	assessment	standardized	Interpret and		
are subjective	results. They do	results. They	results. They	tests and	integrate		
from those that	not follow	select	select	interview	results from		
are objective	current research	instruments	instruments	following	standardized		
	and professional	following	following	established	tests and		
	guidelines in	current research	current research	guidelines and	interviews		
	informing their	and professional	and professional	as appropriate	following		
	case	guidelines in	guidelines in	uses multiple	established		
	conceptualization	informing their	informing their	applicable	guidelines and		1
	s or	case	case	norm sets. Can	as appropriate		1
	recommendation	conceptualizatio	conceptualizatio	identify the	uses multiple		1
	s, and they do not	ns and	ns and	strengths and	applicable		
	ensure their	recommendatio	recommendatio	limitations of	norm sets.		
	decision making	ns and ensure	ns and ensure	various types	Comprehensiv		1
	is free of bias.	their decision	their decision	of assessment	ely identifies		
	They also do not	making is free of	making is free of	data and	the strengths		1
	distinguish	bias. They can	bias. They can	reconciles or	and limitations		
	aspects of	distinguish	distinguish	explains	of various		
	assessment that	some aspects of	some aspects of	discrepancies	types of		
	are objective	assessment that	assessment that	between	assessment		
	from those that	are objective	are objective	various sources	data and		
	are subjective.			of data. Can	correctly		

		T		T .			
	from those that	from those that	suggest	reconciles or			
	are subjective.	are subjective.	alternative	explains			
			interpretations	discrepancies			
			or explanations	between			
			in light of ant	various sources			
			limitations of	of data. Forms			
			the assessment	an excellent			
			instruments.	synthesis of			
				alternative			
				interpretations			
				or explanations			
				in light of ant			
				limitations of			
				the assessment			
				instruments			
2.4 Reading	ess for Score of "1" on	Score of "2" on	Score of "3" on	Score of "4" or			
Establish and Interns	hip relevant items	relevant items	relevant items.	"5" on relevant			
maintain Evaluat	ion (8, 15, 16).	(8, 15, 16).	Shows average	items. Shows			
effective comple	eted by the Student displays	Student displays	and acceptable	above average			
relationships Clinical	Training inadequate	inconsistent	ability to	or outstanding			
with the Commi	ttee ability to	ability to	establish and	ability to			
recipients of during	Fall develop	develop	maintain	establish and			
psychological semest	er of 4 <sup>th</sup> effective	effective	effective	maintain	21/2		
services. year.	relationships	relationships	relationships	effective	N/A	N/A	N/A
	with recipients	with recipients	with recipients	relationships;			
	of psychological	of psychological	of	able to engage			
	services. Shows	services. Shows	psychological	in challenging			
	evidence of	evidence of	services. Can	communicatio			
	inadequate	establishing	acknowledge	n, tolerate			
	communication,	initial	challenging	instability in			
	inability to	relationships	communicatio	relationships			

		establish and	but struggles	n with client	and can initiate			
		maintain	with	but may	healing within			
		effective	_	•				
			maintaining	struggle	a ruptured			
		working	relationships.	somewhat	relationship.			
		alliances. Below	Shows	with repairing				
		expectations.	inconsistent	ruptures in				
			communication	relationships.				
			and instability in					
			relationships.					
2.5	Readiness for	Score of "1" on	Score of "2" on	Score of "3" on	Score of "4" or			
Develop and	Internship	relevant items.	relevant items.	relevant items.	"5" on relevant			
implement	Evaluation (Items	Student displays	Student displays	Student	items. Student			
evidence-based	9, 10, 18-22)	inadequate	inconsistent	displays	shows above			
intervention		ability to	ability to	average and	average to			
plans specific to		develop and	develop and	acceptable	outstanding			
the service		implement	implement	ability to	ability to			
delivery goals		evidence-based	effective	develop and	develop and			
that are		intervention	intervention	implement	implement			
informed by		strategies; does	strategies.	evidence-	intervention			
assessment		not adequately	Misses and fails	based	strategies that	N/A	N/A	NI / A
findings,		attend to	to take into	intervention	are based on	IN/A	IN/A	N/A
diversity		assessment	consideration	strategies.	all appropriate			
characteristics,		findings,	key risk factors	Adequately	contextual			
and contextual		diversity	or other	identifies	variables. Risk			
variables.		characteristics,	diversity factors.	relevant risk,	factors are			
		or other		diversity and	sufficiently			
		contextual		other	addressed;			
		variables. Lacks		contextual	diversity			
		adequate		factors but	variables are			
		understanding		doesn't always	considered and			
		on assessment		take these	addressed in			

system and	factors into	the		
does not	consideration	therapeutic		
adequately	when	relationship.		
assess and	implementing	'		
respond to risk	intervention or			
factors.	doesn't			
	adequately			
	raise the issue			
	with client			
	even if it is			
	identified.			

**PLO 3: Relational and Cultural Competence:** Students will demonstrate the ability to integrate awareness and knowledge of individual and cultural differences in the conduct of professional roles (e.g., research, clinical services, and other professional activities).

PLO	Outcome Measure	Initial	Emerging	Developed	Exemplary	Class of 2023	Class of 2024	Class of 2025
3.1 Students will display an understanding of how their own personal/cultural history, attitudes, and biases may affect how they	PSY 801 Human Diversity Personal Awareness Paper	Human Diversity Personal Awareness Paper: Grade below 70%  Fails to recognize, understand, or monitor the impact of	Human Diversity Personal Awareness Paper: Grade of 70-79.5%  Demonstrates minimal ability to recognize, understand, and monitor	Human Diversity Personal Awareness Paper: Grade of 80-89.5%  Recognizes and monitors the impact of one's own identities in	Human Diversity Personal Awareness Paper: Grade of 90% and above  Recognizes, understands, and monitors the impact of		N/A	

understand and		one's own	the impact of	professional	one's own		
interact with		identities in	one's own	situations and	identities in		
people different		professional	identities in	understands	professional		
from themselves		situations and	professional	how biases	situations and		
iroin themselves		does not	situations and	may affect	is able to take		
		understand	understand	their	corrective		
		how biases	how biases	understanding	action if		
		may affect	may affect	and	required		
		their	their	interactions	Understands		
		understanding	understanding	with people	and monitors		
		and	and	different from	their biases to		
		interactions	interactions	themselves.	judge and		
		with people	with people		alter how they		
		different from	different from		affect their		
		themselves.	themselves.		understanding		
					and		
					interactions		
					with people		
					different from		
					themselves.		
3.2	PSY 607	PSY 607	PSY 607	PSY 607	PSY 607		
Students will	Foundations	Foundations	Foundations	Foundations	Foundations		
	S/C	S/C	S/C	S/C	S/C		
demonstrate	Assignment:	Assignment:	Assignment:	Assignment:	Assignment:		
knowledge of	Class Grant	Class Grant	Class Grant	Class Grant	Class Grant		
the current	Project	Project: Grade	Project: Grade	Project: Grade	Project: Grade		N/A
theoretical and		below 70%	of 70-79.5%	of 80-89.5%	of 90% and		
empirical	PSY 607				above		
knowledge base	Foundations	PSY 607	PSY 607	PSY 607			
as it relates to	S/C Final	Foundations	Foundations	Foundations	PSY 607		
addressing		S/C Final Essay	S/C Final Essay	S/C Final Essay	Foundations		

diversity in all	Essay	Assignment:	Assignment:	Assignment:	S/C Final Essay			
professional	Assignment	Grade below	Grade of 70-	Grade of 80-	Assignment:			
activities,		70%	79.5%	89.5%	Grade of 90%			
including					and above			
research,		Has yet to	Recognizes	Follows				
training,		follow	and attempts	professional	Consistently			
O,		professional	to follow	guidelines and	follows			
supervision,		guidelines and	professional	scientific	professional			
consultation,		scientific	guidelines and	literature for	guidelines and			
and service.		literature	scientific	providing	scientific			
		when available	literature for	services to	literature for			
		for providing	providing	diverse	providing			
		services to	services to	populations	services to			
		diverse	diverse	and while	diverse			
		populations or	populations	engaging in	populations			
		engaging in	and while	professional	and while			
		professional	engaging in	activities	engaging in			
		activities.	professional		professional			
			activities.		activities			
3.3	Integrative	Score of "1"	Score of "2"	Score of "3"	Score of "4" or			
Students	Case	on items 7 &	on items 7 &	on items 7 &	"5" on items 7			
demonstrate the	Presentation	9. Student	9. Student	9. Student	& 9. Student			
ability to	Diversity	displays	displays	shows average	shows above			
integrate	Score	inadequate	inconsistent	and	average or			
awareness and		ability to	ability to	acceptable	outstanding	N/A	N/A	N/A
knowledge of	Clinical	integrate	integrate	ability to	ability to	IN/A	11/7	IN/ A
individual and	Training	awareness and	awareness and	integrate	integrate			
cultural	Committee	knowledge of	knowledge of	awareness and	awareness and			
differences in	Evaluation	individual and	individual and	knowledge of	knowledge of			
the conduct of	after P2:	cultural	cultural	individual and	individual and			
	Internship	differences in	differences in	cultural	cultural			

professional	Readiness	the conduct of	the conduct of	differences in	differences in		
roles.	Evaluation	professional	professional	the conduct of	the conduct of		
		roles.	roles.	professional	professional		
				roles.	roles.		
		Lacks the skills	Is developing				
		to integrate	the ability to	Integrates	Integrates		
		awareness and	integrate	awareness and	awareness and		
		knowledge of	awareness and	knowledge of	knowledge of		
		individual and	knowledge of	individual and	individual and		
		cultural	individual and	cultural	cultural		
		differences	cultural	differences	differences		
		into their own	differences	into their	into their own		
		behavior	into their own	behavior	behavior		
		based on self-	behavior	based on self-	based on self-		
		reflection and	based on self-	reflection and	reflection and		
		an	reflection and	an	an		
		understanding	an	understanding	understanding		
		of the impact	understanding	of the impact	of the impact		
		of social,	of the impact	of social,	of social,		
		cultural, and	of social,	cultural, and	cultural, and		
		organizational	cultural, and	organizational	organizational		
		contexts	organizational	contexts	contexts and		
			contexts		utilizes the		
					assistance of		
					other		
					professionals		
					and peers in		
					furthering		
					their personal		
					discovery.		

3.4	Clinical	Score of "1"	Score of "2"	Score of "3"	Score of "4" or			
Students display	Training	on items 6, 8,	on items 6, 8,	on items 6, 8,	"5" on items 6,			
the ability to	Committee	10. Student	10. Student	10. Student	8, 10. Student			
work effectively	Evaluation	displays	displays	displays	displays above			
with individuals	after P2:	inadequate	inconsistent	average and	average or			
whose group	Internship	ability to work	ability to work	acceptable	outstanding			
membership,	Readiness	effectively	effectively	ability to work	ability to work			
demographic	Evaluation	with	with	effectively	effectively			
characteristics,		individuals	individuals	with	with			
or worldviews		whose group	whose group	individuals	individuals			
are distinct from		memberships,	memberships,	whose group	whose group			
their own.		demographic	demographic	memberships,	memberships,			
		characteristics,	characteristics,	demographic	demographic			
		or worldviews	or worldviews	characteristics,	characteristics,			
		are distinct	are distinct	or worldviews	or worldviews			
		from their	from their	are distinct	are distinct	N/A	N/A	N/A
		own.	own.	from their	from their			
				own.	own.			
		Does not	Demonstrates					
		engage in	basic	Engages in	Engages in			
		respectful	engagement in	respectful	respectful			
		interactions	respectful	interactions	interactions			
		with an	interactions	with an	with an			
		awareness of	with an	awareness of	awareness of			
		individual,	awareness of	individual,	individual,			
		community,	individual,	community,	community,			
		and	community,	and	and			
		organizational	and	organizational	organizational			
		differences	organizational	differences	differences			
		and does not	differences	and applies	asking			
		apply	and limited	culturally	appropriate			

	culturally appropriate skills, techniques, and behaviors with an appreciation of individual differences	ability to apply culturally appropriate skills, techniques, and behaviors with an appreciation of individual differences	appropriate skills, techniques, and behaviors with an appreciation of individual differences	questions and demonstrating an accountability for the results while demonstrating superior ability to apply culturally appropriate skills, techniques, and behaviors with an appreciation of individual differences			
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**PLO 4: Professionalism:** Behave in ways that reflect the values and attitudes of psychology, including integrity, deportment, professional identity, accountability, lifelong learning, and concern for the welfare of others.

PLO	Outcome Measure	Initial	Emerging	Developed	Exemplary	Class of 2023	Class of 2024	Class of 2025
4.1	SEPS	Score of "1" on	Score of "2" on	Score of "3" on	Score of "4" or			
Behave in ways that reflect the values and	Professionalism section items at end of P1 evaluation	relevant items. Student shows inadequate ability to behave in ways	relevant items. Student shows inconsistent ability to behave in ways	relevant items. Student shows average and acceptable ability to	"5" on relevant items. Student shows above average or outstanding			

attitudes of	SEPS	that reflect the	that reflect the	behave in ways	ability to		
the profession	Professionalism	values and	values and	that reflect the	behave in ways		
of psychology.	section items	attitudes of	attitudes of	values and	that reflect the		
These include	at end of P2	psychology.	psychology.	attitudes of	values and		
integrity,	evaluation			psychology.	attitudes of		
deportment,	evaluation	Does not use	Recognizes the		psychology.		
professional	SEPS	knowledge of	need to use	Uses			
·	Professionalism	professional	knowledge of	appropriate	Effectively		
identity,	section items	competence to	professional	knowledge of	utilizes		
accountability,	at end of P3	guide scope of	competence to	professional	knowledge of		
lifelong	evaluation	practice	guide scope of	competence to	professional		
learning, and			practice	guide scope of	competence to		
concern for		Does not		practice	guide scope of		
the welfare of		engage in	Has selective		practice		
others.		systematic and	engagement in	Engages in			
		ongoing self-	systematic and	systematic and	Consistently		
		assessment or	ongoing self-	ongoing self-	applies		
		skill	assessment	assessment	systematic and		
		development	and skill	and skill	ongoing self-		
			development	development	assessment		
		Fails to accept			and skill		
		responsibility	Can accept	Accepts	development		
		for one's own	some	responsibility			
		professional	responsibility	for	Takes		
		work or take	for	professional	comprehensive		
		appropriate	professional	work and takes	personal and		
		corrective	work and	appropriate	professional		
		action	occasionally	corrective	responsibility		
		Has not had an	take	action if	for work and		
		opportunity to	appropriate	needed	takes		
		maintain			appropriate		

		awareness of personal factors that may impact professional functioning	corrective action  Demonstrates some awareness of personal factors that may impact professional functioning	Maintains awareness of personal factors that may impact professional functioning	corrective action if needed  Maintains a high degree of awareness for personal factors that may impact professional functioning		
Actively seek and demonstrate openness and responsiveness to feedback and supervision.	SEPS Supervisor sections items at end of P1  SEPS Supervisor sections items at end of P2  SEPS Supervisor sections items at end of P3  Practicum Case Conference Supervision section items	Score of "1" on relevant items. Student shows inadequate openness and responsiveness to feedback and supervision.  Score of "1" on items in Section VIII (Supervision) of Practicum Case Conference Student Evaluation.	Score of "2" on relevant items. Student shows inconsistent openness and responsiveness to feedback and supervision.  Score of "2" on items in Section VIII (Supervision) of Practicum Case Conference Student Evaluation.	Score of "3" on relevant items. Student shows average and acceptable openness and responsiveness to feedback and supervision.  Score of "3" on items in Section VIII (Supervision) of Practicum Case Conference	Score of "4" or "5" on relevant items. Student shows above average or outstanding openness and responsiveness to feedback and supervision.  Score of "4" or "5" on items in Section VIII (Supervision) of Practicum Case Conference	N/A	N/A

at the end of	Student shows	Student shows	Student	Student		
		inconsistent	Evaluation.	Evaluation.		
P1	inadequate					
Practicum Case	openness and responsiveness	openness and	Student shows	Student shows		
Conference	to feedback	responsiveness to feedback	average and	above average		
Supervision			acceptable	or outstanding		
	and	and	openness and	openness and		
section items	supervision.	supervision.	responsiveness	responsiveness		
at the end of			to feedback	to feedback		
P2	Has yet to	Can identify	and	and		
Practicum Case	identify limits	basic limits of	supervision.	supervision.		
	of professional	professional				
Conference	competence	competence	Understands	Implements		
Supervision			and identifies	corrective		
section items	Sometimes	In a limited	limits of	actions after		
at the end of	seeks	manner, seeks	professional	identifying		
P3	appropriate	appropriate	competence	limits of		
	consultation	consultation		professional		
	when unsure	when unsure	Seeks	competence		
	about one's	about	appropriate			
	competence or	competence or	consultation	Asks		
	additional	additional	when unsure	appropriate		
	need for	need for	about	questions		
	training and	training and	competence	when seeking		
	professional	professional	and additional	consultation		
	development	development	need for	about		
	·	Has some	training and	competence or		
	Does not seek	understanding	professional	additional		
	additional	of the need to	development	need for		
	knowledge,	seek additional	,	training and		
	training, or	knowledge,	Seeks	professional		
	supervision	training, and	additional	development		

	when expanding scope of practice  Has no ability to update knowledge or skills relevant to psychological practice on an ongoing basis	supervision when expanding scope of practice  Can identify some of the knowledge and skills relevant to psychological practice on an ongoing basis	knowledge, training, and supervision when expanding scope of practice  Updates knowledge and skills relevant to psychological practice on an ongoing basis	Correctly identifies additional knowledge, training, and supervision when expanding scope of practice  Is responsible for updating knowledge and skills relevant to psychological practice on an ongoing basis				
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**PLO 5: Ethical Practice:** Students will resolve complex moral and ethical situations by acting in accordance with relevant rules, laws, and regulations governing the profession of psychology.

PLO	Outcome Measure	Initial	Emerging	Developed	Exemplary	Class of 2023	Class of 2024	Class of 2025
5.1	PSY 608	PSY 608 Article	PSY 608 Article	PSY 608 Article	PSY 608 Article			
Be knowledgeable	Article	Discussion Assignment:	Discussion Assignment:	Discussion Assignment:	Discussion Assignment:			

of and act in accordance	Discussion Assignment	Grade below 70%	Grade of 70- 79.5%	Grade of 80- 89.5%	Grade of 90% and above		
with the following: the APA Ethical Principles of Psychologists and Code of Conduct;	PSY 608 Weekly knowledge quiz scores	PSY 608 Weekly knowledge quiz scores: Grade below 70%	PSY 608 Weekly knowledge quiz scores: Grade of 70- 79.5%	PSY 608 Weekly knowledge quiz scores: Grade of 80- 89.5%	PSY 608 Weekly knowledge quiz scores: Grade of 90% and above		
relevant laws, regulations, rules, and policies governing health service psychology codified at the organizational, local, state, regional, and federal levels; and relevant professional standards and guidelines.		Does not demonstrate integration or application of ethics codes and laws in professional interactions  Has yet to communicate ethical and legal standards in professional interactions  Does not seek professional consultation on ethical or	Does not sufficiently demonstrate integration and application of ethics codes and laws in professional interactions  Generally can communicate ethical and legal standards in professional interactions  Seeks minimal professional consultation	Demonstrates integration and application of ethics codes and laws in all professional interactions  Communicates ethical and legal standards in professional interactions as necessary  Seeks professional consultation on ethical or	Demonstrates superior integration and application of ethics codes and laws in all professional interactions  Accurately and consistently communicates ethical and legal standards in professional interactions as necessary		

	legal issues when needed  Some ability to discuss with peers and collaborators any ethical concerns with their behavior Does not have the ability to take appropriate steps to resolve conflicts between laws or rules and codes of ethics in their professional practice	on ethical or legal issues  Is developing ability to discuss with peers and collaborators any ethical concerns with their behavior Takes basic steps to resolve conflicts between laws or rules and codes of ethics in their professional practice	legal issues when needed  Discusses with peers and collaborators any ethical concerns with their behavior  Takes appropriate steps to resolve conflicts between laws or rules and codes of ethics in their professional practice	Always seeks professional consultation on ethical or legal issues when needed Effectively discusses with peers and collaborators any ethical concerns with their behavior prior to making considered decision Identifies and implements appropriate steps to resolve conflicts between laws or rules and codes of ethics in their professional			
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					practice in accordance to all applicable rules, laws, and regulations			
Recognize ethical dilemmas as they arise and apply an ethical decision- making process in order to resolve these dilemmas.	ICP Ethics section	Does not demonstrate the knowledge needed to systemically identify the ethical and legal issues and conflicts that occur in professional practice  No ability to consult with peers to aid in ethical decision-making when needed  Does not proactively	Can selectively identify the ethical and legal issues and conflicts that occur in professional practice  Uses occasional consultation with peers to aid in ethical decisionmaking when needed  Proactively addresses some identified ethical issues	Systemically identifies the ethical and legal issues and conflicts that occur in professional practice  Consults with peers to aid in ethical decision-making when needed  Proactively addresses identified ethical issues	Systemically identifies the ethical and legal issues and conflicts that occur in professional practice and takes action to remedy any deficiencies  Frequently consults with peers to aid in ethical decision-making when needed  Proactively addresses identified	N/A	N/A	N/A

		address identified ethical issues			ethical issues in collaboration with identified experts in the field			
5.3 Conduct self in an ethical manner in all professional activities.	SEPS Ethics section end of P1 evaluation  SEPS Ethics section end of P2 evaluation  SEPS Ethics section end of P3 evaluation	Score of "1" on section II items. Student displays inadequate ability to conduct self in an ethical manner in all professional practicum activities.  Has yet to practice in a manner commensurate with laws, ethical standards, practice guidelines, or	Score of "2" on section II items. Student displays inconsistent ability to conduct self in an ethical manner in all professional practicum activities.  Generally practices in a manner commensurate with laws, ethical standards, practice guidelines, and	Score of "3" on section II items. Student displays average and acceptable ability to conduct self in an ethical manner in all professional practicum activities.  Practices in a manner commensurate with laws, ethical standards, practice guidelines, and	Score of "4" or "5" on section II items. Student displays above average to outstanding ability to conduct self in an ethical manner in all professional practicum activities.  Consistently practices in a manner commensurate with laws, ethical standards, practice guidelines, and	N/A	N/A	N/A

organizational	organizational	organizational	organizational		
constraints	constraints	constraints	constraints		
Has yet to		Manages			
manage billing	Can correctly	billing	Demonstrates		
practices	manage billing	practices in an	superior		
	practices in an	ethical manner	management		
	ethical manner		of billing		
			practices,		
			ensuring		
			ethical		
			practices		

**PLO 6: Collaboration and Consultation:** Students will demonstrate knowledge and respect for the roles and perspectives of other professions as well as knowledge of consultation practices utilized in health service psychology.

PLO	Outcome Measure	Initial	Emerging	Developed	Exemplary	Class of 2023	Class of 2024	Class of 2025
Demonstrate knowledge and respect for the roles and perspectives of other professions	SEPS Consultation section end of P1 evaluation SEPS Consultation section end of P2 evaluation	Score of "1" on section IX items; student displays inadequate knowledge and respect for the role and perspectives of other professions.	Score of "2" on section IX items; student displays inconsistent knowledge and respect for the role and perspectives of other professions.	Score of "3" on section IX items; student displays average and acceptable knowledge and respect for the role and perspectives	Score of "4" or "5" on section IX items; student displays above average or outstanding knowledge and respect for the role	N/A	N/A	N/A

section end of P3 or evaluation fa af de ps section end of P3 or fa af de ps section end or fa af de p	ecognize the singanizational risystemic actors that ffect felivery of esychological ervices for optimize nowledge of optimize felivery of esychological ervices felivery of esychological ervices for optimize felivery of esychological ervices for optimize felivery of esychological ervices for own how to	Does not sufficiently recognize the organizational and systemic factors that affect delivery of psychological services  Demonstrates minimal knowledge of organizations and systems  Is developing the skills needed to collaborate with various professionals	Recognizes the organizational and systemic factors that affect delivery of psychological services Utilizes knowledge of organizations and systems to optimize delivery of psychological services	perspectives of other professions.  Identifies all aspects of the organizational and systemic factors that affect delivery of psychological services  Accurately and logically utilizes knowledge of organizations and systems			
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					collaborative relationships with various professionals to meet client goals		
Demonstrate knowledge of consultation models and practices.	PSY 804 Consultation Exam:  PSY 804 Consultation Project:	PSY 804 Consultation Exam: Grade below 70%  PSY 804 Consultation Project: Grade below 70%  Does not tailor consultation requests or provisions information based on knowledge of other's professional	PSY 804 Consultation Exam: Grade of 70-79.5%  PSY 804 Consultation Project: Grade of 70- 79.5%  Can tailor basic consultation requests and provision of information based on other's professional needs and viewpoints	PSY 804 Consultation Exam: Grade of 80-89.5%  PSY 804 Consultation Project: Grade of 80- 89.5%  Tailors consultation requests and provision of information based on knowledge of other's professional needs and viewpoints	PSY 804 Consultation Exam: Grade of 90% and above  PSY 804 Consultation Project: Grade of 90% and above  Consistently tailors consultation requests and provision of information based on knowledge of other's professional	N/A	N/A

	needs and viewpoints  Fails to use evidence based psychological theories, decision making strategies, or interventions when consulting  Has yet to continually evaluate, modify, or assess the effectiveness of consultation	Uses evidence based psychological theories, decision making strategies, and interventions when consulting Recognizes the need to continually evaluate, modify, and assess the effectiveness of consultation	Uses evidence based psychological theories, decision making strategies, and interventions when consulting Continually evaluates, modifies, and assesses the effectiveness of consultation, considering all relevant variables	needs and viewpoints  Uses thoroughly researched evidence based psychological theories, decision making strategies, and interventions when consulting  Selects, defends, continually evaluates, modifies, and assesses the effectiveness of consultation			
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#### Accreditation

#### American Psychological Association (APA):

The CNU Doctor of Psychology Degree Program has been awarded *Accredited, on contingency* status by the American Psychological Association's (APA) Office of Program Consultation and Accreditation <sup>1</sup>. This status is available to new programs and is considered **APA accredited**. Per the **APA's website**, "If you complete a program that is recognized as *accredited, on contingency* effective before your graduation date, you will have completed an APA accredited program."

This status is effective beginning April 11, 2021 and was granted until April 11, 2026. In the spring of 2024, the program will be reviewed for full accreditation status.

<sup>1</sup>Office of Program Consultation and Accreditation, American Psychological Association, 750 1st Street, NE, Washington, DC 20002, Phone: (202) 336-5979. www.apa.org

#### Western Association of Schools and Colleges (WASC):

California Northstate University is accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges (WASC), 985 Atlantic Avenue, #100, Alameda, CA 94501, 510.748.9001. The Clinical Doctor of Psychology (PsyD) Program has full WSCUC approval.

#### <u>Bureau for Private Postsecondary Education (BPPE):</u>

In accordance with the provisions of California Education Code 94866 or 94890, the <u>Bureau for Private Postsecondary Education</u> has approved California Northstate University, LLC to offer the Psy.D. Degree in Clinical Psychology.

## Report of high stakes exam (MILE)

The MILE (Master Integrative Learning Experience) is a written case report and oral presentation where students describe their work on a current or previous patient to a panel of two faculty members. Professors collaborate with the student and guide them through a process where the case report is examined and revised. Once the written report has been approved, an oral presentation is scheduled where the student will provide the panel with a summary that applies knowledge learned in the Foundations of Behavior series (biological, developmental, cognitive, affective, or social) to their clinical case. Once both written and oral sections of the MILE have been approved by their panel, the student will have completed the culminating experience required to receive their Master of Arts degree in clinical psychology.

Class of	N Students	Passed MILE	Percent
2023	5	5	100%

2024	7	5	71.4%

#### Dissertations

The dissertation is the culmination of a student's work in the PsyD program. It is done under the supervision of faculty, but it is to be substantially the student's independent, original work of publishable quality. The dissertation is one or several research projects that generally involve an empirical investigation or data analysis of a specific question within the field of psychology. It can be submitted as a monograph (one manuscript), or as a 'cumulative dissertation', which generally includes three or more peer-reviewed articles that are of publishable quality, and have been submitted, or accepted for publication in a psychology journal. The focus of the dissertation is to expand the student's understanding of psychology, as well as professionalism, scholarly competence and knowledge of research design and analysis. Any dissertation, whether written as a monograph or as a cumulative dissertation, is being examined based on its scientific merits. Currently, we have one student that passed his dissertation (Topic: Effects of a Brief ACT Intervention Promoting Physical Activity on Mental Health Symptoms and Quality of Life in Overweight Populations) defense with revisions.

The following table gives an overview of the dissertation progress at PSY:

Class of	N Students	Dissertation Proposal Defense	Dissertation Defense
2023	5	3	0
2024	7	2	1
2025	8	0	0
2026	28	0	0
2027	26	0	0

#### Scores from licensure exams

The EPPP (Examination for Professional Practice in Psychology) is one of the requirements for the licensure of psychologists in the United States and Canada. It is produced by the Association of State and Provincial Psychology Boards (ASPPB) with the assistance of the Professional Examination Service (PES). The EPPP is administered by Pearson VUE. The exam consists of 225 multiple-choice questions that each have four answers, only one of which is correct. Applicants have 4 hours and 15 minutes to complete the exam. Only 175 of the 225 items are scored; the remaining 50 items are experimental questions that are being assessed for future use and do not count toward the final score.

The first PSY graduates will take the EPPP earliest in summer of 2023 after finishing their internship year. So far, we don't have scores of licensing exams in PSY.

#### Appendix 1: Confidential Mid-Term Course Assessment

This survey consists of 10 questions and asks about your experiences and impressions from this class. The responses are collected anonymously. Please give us as much detail as possible - it helps us to improve the teaching and learning environment. Thank you for taking the time to fill it out!

- 1. What are the five most important ideas we have seen so far in this course?
- 2. Which of these five do you think you understand the best and why?
- 3. Which of these five do you think you understand the least and why?
- 4. What is going well for your learning in the course?
- 5. What is not going well for your learning?
- 6. Based on your answer to the previous question, what could the professor do differently?
- 7. <u>Based on your answer to the previous question, what could you do differently?</u>
- 8. <u>Do you have any other comments?</u>
- 9. Overall, how would you rate this class?

I am struggling a lot with this class,			I do not struggle,	
it is very	bit with this class,	I do not have a	or just in an	
challenging for	it is a bit	strong opinion	amount that is	I do not struggle
me.	challenging.	about this class.	manageable.	at all.
C	0	0	0	0
I do not like this	I do not like this	I do not have a		L really like this

<b>⊙</b>	0	0	0	0
I do not like this class at all.	I do not like this class.	strong opinion about this class.	I like this class.	I really like this class.
		I do not have a		

Other (please specify)

#### Appendix 2: Final Course Evaluation

**Q1**The instructor helped me to understand core ideas and issues in this course.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q2**This course helped me to appreciate the significance of the subject matter.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q3**This course helped me to consider connections between course material and other areas of my personal, academic, or professional life.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q4**The instructor encouraged critical, original, or creative thinking.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q5**The instructor presented material in a clear manner.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q6**The instructor explained what was expected of me in the assignments and assessments for this course.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q7**The instructor used class time productively.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q8**The instructor was well-prepared for each class.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q9**The instructor gave timely feedback on assignments.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q10**The instructor demonstrated interest in student learning.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q11**The instructor was responsive to questions outside of class time.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q12**The instructor created a welcoming and inclusive classroom environment.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q13**I felt comfortable asking questions in this course.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q14**Tests, quizzes, papers, and other coursework were consistent with the course content and objectives.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

**Q15**The instructor did a thorough job of evaluating my performance in this course.

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Q16Based on the evaluation methods in this course (assignments, student performance ratings), was it an adequate and unbiased assessment of your performance in this course?

Strongly agree

Agree

Neither agree nor disagree

Disagree

Strongly disagree

Q17The instructor was:

Excellent

Good

Average

Marginal

Poor

**Q18**Given my previous experience, the content of this course was:

Not challenging at all

A little bit challenging

Challenging

Moderately challenging

Very challenging

**Q19**Outside of class time, how many hours per week did you spend on this course?

Less than 2 additional hours per week About 3-6 additional hours per week About 7-10 additional hours per week About 11-15 additional hours per week More than 15 additional hours per week

Q20What improvements to the course would you recommend? (Free Entry)

Please add your rating:

I am struggling a lot with this class, it is very challenging for me.	I struggle a little bit with this class, it is a bit challenging.	I do not have a strong opinion about this class.	I do not struggle, or just in an amount that is manageable.	I do not struggle at all.
~	~	~	~	
U	U	O	O	O
U	O	<u>C</u>	<u>C</u>	O

Other (please specify)

•

Appendix 3: Response Rates Final Course Survey

	Spring Semester	2022		
P1 class	Course Title	Professor	Responses	Response rate
PSY 602	Foundations of Behavior: Developmental	Lisa Cochran- Navarra	24	77.42%
PSY 604	Psychopathology: Child/Adolescent	Andrea Schneider	22	70.97%
PSY 608	Standards and Ethics	David Jull-Patterson	26	83.87%
PSY 614	Statistics	Jason Lillis	28	90.32%
PSY 651	Practicum Preparation 2	Lisa Cochran- Navarra	27	87.10%
	Total			
P2 class				
PSY 606	Foundations of Behavior: Cognitive/Affective	Veronica Dobson	7	87.50%
PSY 721	Assessment Series: Personality and Emotion	Craig Wetterer	7	87.50%
PSY 710	Interventions: Child and Adolescent	Haleigh Scott	8	100.00%
PSY 712	Interventions: Groups	David Jull-Patterson	8	100.00%
PSY 714	Practicum Case Conference 2	Tiffany Mimms	8	100.00%
	Total			
P3 class				
PSY 861	Dissertation Research Seminar 1	Jason Lillis	6	85.71%
PSY 804	Interventions: Consultation and Supervision	David Jull-Patterson	4	57.14%
PSY 715	Intervention Series: Psychodynamic	Mark Ettensohn	6	85.71%
PSY 722	Assessment Series: Neuropsychology	Katherine Kruser	5	71.43%
PSY 814	Practicum Case Conference 4	Clary Tepper	5	71.43%
	Total			
P4 class				
PSY 815	Advocacy and Social Justice	Kristee Haggins	1	20.00%
PSY 806	Forensics	Craig Wetterer	1	20.00%
PSY 914	Practicum Case Conference 6	Lori Roberto	2	40.00%